Brief Profile of Promoters of MPS Limited

1. ADI BPO Services Limited is the promoter company of MPS Limited. The Company was incorporated as ADI Publishing Services Private Limited on January 9, 2006. The name of the company was changed to ADI BPO Services Private Limited vide fresh certificate of incorporation dated November 8, 2007. The Company is engaged in providing customer service, lead generation, data process and business processing outsourcing. The PAN of ADI BPO Services Limited is AAFCAT116B. ADI BPO Services Limited is shareholder holding 1,26,16,996 shares of the MPS Limited.

Brief profile of Directors of MPS Limited

1. Nishith Arora, age 60 years, is a Non-Executive Director and Chairman of MPS Limited, Promoter & Director of ADI Media Private Limited and ADI BPO Services Limited. He has over 35 years of experience in international and domestic publishing outsourcing. He was the founder of International Typesetting and Composition (subsequently sold and renamed Glyph) and ADI BPO Services Limited/Newtype and a co-founder of ADI Media, a leading B2B magazine publisher. The PAN of Nishith Arora is AAEP101938R.

An economics Honors graduate from St. Stephen’s College, Delhi (1977), with an MBA from IIM Ahmedabad (1979), he completed the three year Owner President Management program at Harvard Business School in 2009.

2. D. E. Udawadia, age 79 years is Vice Chairman and Independent Director of MPS Limited. He is MA, LLB, a solicitor and advocate of the Bombay High Court and a solicitor of the Supreme Court of England, joined the MPS Ltd board in 1994. A founding partner of the solicitors and advocates firm M/s Udawadia & Udesdi Solicitors, he has over 45 years of experience in the legal profession. He is also an independent director on the boards of several other companies. The PAN of D. E. Udawadia is AAAPU2263K.

3. Vijay Sood, age 60 years is an Independent Director of MPS Limited. He is also an Non-Executive Director in Railway Children India a company limited by guarantee. He has worked in well-known firms like Renaissance Services SAOG, Credit Agricole Indosuez, W1 Carr Indosuez, HSBC India, and ANZ Grindlays India. The PAN of Vijay Sood is AAAPS4268E

He is an economics Honors graduate from St. Stephen’s College, Delhi, has an MBA from IIM Ahmedabad, and is a member of the ICWA.

4. Rahul Arora, age 33 years, is a Whole time Director & Chief Executive Officer of MPS Limited. As CEO, he manages and grows the current operations in India and the United States while continuing to engage with the client base. The PAN of Rahul Arora is AKCPA2190D

www.adi-mps.com
Registered office : RR Tower V, Super A, 19/17, Thiru-Vi-Ka Industrial Estate, Guindy, Chennai-600032 (INDIA) Tel: +91 44 4916 2222 Fax: +91 44 4916 2223 Email: Info@adi-mps.com
Corporate Identification Number: L22122TN1976PLC005795
He has an extremely entrepreneurial career, which started after his undergraduate days at Babson College, Massachusetts. After his entrepreneurial stint at Babson, he successfully led the transformation of his family's print restricted publishing business to a larger, professionally driven B2B media enterprise business.

Rahul completed his MBA from the Indian School of Business (ISB) at Hyderabad. After ISB, Rahul was responsible for leading and significantly growing some of Gallup’s most innovative consulting partnerships in the Asia Pacific region. Within the limited time he spent at Gallup, Rahul was recognized for his achievements with accolades, such as Rising Star in India and Most Valuable Player in the 2011 global cohort of new hires.

5. **Yamini Tandon**, age 32 years is a Non-Executive Director of MPS Limited. She is a graduate from Lady Shri Ram College and a post graduate from the Indian School of Business, Hyderabad, with a specialization in Marketing and Strategy. The PAN of Yamini Tandon is AIAPT2801N.

Ms. Tandon has previously worked as a Senior Consultant with Gallup consulting across their US and India offices, and as a Strategic Planner at Euro RSCG in New Delhi, India.

6. Please note that Mr. Ashish Dalal Non-Executive, Independent Director of the Company has resigned from the Directorship of MPS Limited with effect from March 9, 2018, due to health reasons. The intimation of such resignation has been communicated to the stock exchanges on 9th March, 2018.

For MPS Limited

Sunit Malhotra
CFO & Company Secretary
Membership Number-A7808
Details of Promoters of the ADI BPO Services Limited

1. Nishith Arora, age 60 years, is a Promoter, Director and shareholder of ADI BPO Services Limited holding 1,06,55,996 (One Crore Six Lakhs Fifty Five Thousand Nine Hundred Ninety Six only) shares. He is also director, promoter and shareholder of ADI Media Private Limited and Non-Executive Director and Chairman of MPS Limited. He has over 35 years of experience in international and domestic publishing outsourcing. He was the founder of International Typesetting and Composition (subsequently sold and renamed Glyph) and ADI BPO Services Limited/Neuvotype and a co-founder of ADI Media Private Limited, a leading B2B magazine publisher. An economics Honors graduate from St. Stephen’s College, Delhi (1977), with an MBA from IIM Ahmedabad (1979), he completed the three year Owner President Management program at Harvard Business School in 2009. The PAN of Nishith Arora is AAEPA1938R.

2. Anju Arora, age 59 years, is the promoter, director and shareholder of ADI BPO Services Limited holding 1,00,000 (One Lakh) shares. She is also the director, promoter and shareholder of ADI Media Private Limited. She is an Economics Honors graduate from Lady Shri Ram College, New Delhi and PGDP from Indian Institute of Foreign Trade. She has also participated in the OPM Key Executives Program at Harvard Business School. The PAN of Anju Arora is AAHPA6366N.

3. Rahul Arora, age 33 years, is a Director and a shareholder holding one (1) Share of the ADI BPO Services Limited & named as Promoter in Annual Return of ADI BPO Services Limited. He is also a Whole time Director & Chief Executive Officer of MPS Limited. As CEO, he manages and grows the current operations in India and the United States while continuing to engage with the client base. The PAN of Rahul Arora is AKCPA2190D. He has an extremely entrepreneurial career, which started after his undergraduate days at Babson College, Massachusetts. After his entrepreneurial stint at Babson, he successfully led the transformation of his family’s print restricted publishing business to a larger, professionally driven B2B media enterprise business.

Rahul completed his MBA from the Indian School of Business (ISB) at Hyderabad. After ISB, Rahul was responsible for leading and significantly growing some of Gallup’s most innovative consulting partnerships in the Asia Pacific region. Within the limited time he spent at Gallup, Rahul was recognized for his achievements with accolades, such as Rising Star in India and Most Valuable Player in the 2011 global cohort of new hires.

4. Neha Rathor, age 37 years, is a Director & Shareholder holding one(1) share of ADI BPO Services Limited and also an Executive Director of ADI Media Private Limited. ADI Media Private Limited B2B products include Medical Buyer, Communications Today, Broadcast & CableSat, and TV Vepar Journal.

She has completed her Master’s Degree in English literature from St. Stephen’s College in 2004. She has over 4 years of working experience. The PAN of Neha Rathor is AHVPR7145M.

5. ADI Media Private Limited, was incorporated on January 10, 2003. The registered office of the Company is situated at RR Towers IV, Super A, 16/17, Thiru-VI-KA Industrial Estate, Guindy, Chennai 600032. The company is engaged in the business of B2B magazine publisher with four niche publications.
6. Neeraj Rathor, age 38 years is a shareholder of the Company holding 1 (One) share & named as Promoter in Annual Return of ADI BPO Services Limited. The PAN of Neeraj Rathor is AFEPR8987C.

7. Yamini Tandon, age 32 years is a shareholder of the Company holding 1 (One) share & named as Promoter in Annual Return of ADI BPO. She is also a Non-Executive Director of MPS Limited.

She is a graduate from Lady Shri Ram College and a post graduate from the Indian School of Business, Hyderabad, with a specialization in Marketing and Strategy. The PAN of Yamini Tandon is A1APT2801N.

**Brief Profile of Directors of ADI BPO Services Limited**

1. Nishith Arora: Please refer point no 1 of the brief profile of Promoters of ADI BPO Services Limited.

2. Anju Arora: Please refer point no 2 of the brief profile of Promoters of ADI BPO Services Limited.

3. Rahul Arora Please refer point no 3 of the brief profile of Promoters of ADI BPO Services Limited.

4. Neha Rathor Please refer point no 4 of the brief profile of Promoters of ADI BPO Services Limited.

5. Gagan Sahni Tyagi, age 34 is the Non-Executive Director of ADI BPO Services Limited. She plays an active role as a Board Member. She is a Chartered Accountant from The Institute of Chartered Accountant of India with more than 10 years of experience in Finance and Accounts. She has expertise in Finance & Accounts, Consolidation, Taxation (viz. Excise, Customs, Income Tax, TDS and GST), Banking Relations and Statutory Compliance. The PAN of Gagan Sahni Tyagi is CTRPS0716B.

6. Pooja Singh, age 35 is the Non-Executive Director of ADI BPO Services Limited and she has completed her PGIDPM, Human Resource from Xavier Institute of Social Service. She has expertise and vast experience of more than 11 years in maintaining and enhancing the organization's human resources by planning, implementing, and evaluating employee relations and human resources policies, programs, and practices. The PAN of Pooja Singh is BDLPS309G.

**FOR ADI BPO Services Limited**

Neha Rathor  
(Director)  
DIN: 01108673  
Address: B - 4A, Rajat Vihar Sector-62  
Noida 201307 UP
Brief Profile of Promoters of ADI Media Private Limited

1. Nishith Arora, age 60 years, is a Promoter, Director and Shareholder of ADI Media Private Limited holding 1,04,000 (One Lakh Four Thousand) shares. He is also the director, promoter and shareholder of ADI BPO Services Limited and Non-Executive Director and Chairman of MPS Limited. He has over 35 years of experience in international and domestic publishing outsourcing. He was the founder of International Typesetting and Composition (subsequently sold and renamed Glyph) and ADI BPO Services Limited/Neuotype and a co-founder of ADI Media Private Limited, a leading B2B magazine publisher. The PAN of Nishith Arora is AAEP1938R.

An economics Honors graduate from St. Stephen’s College, Delhi (1977), with an MBA from IIM Ahmedabad (1979), he has also completed the three year Owner President Management program at Harvard Business School in 2009.

2. Anju Arora, age 59 years, is the founder and Executive Director, promoter and shareholder of ADI Media Private Limited holding 1,04,000 (One Lakh Four Thousand) shares. She is also a director, promoter and shareholder of ADI BPO Services Limited. ADI Media Private Limited B2B products include Medical Buyer, Communications Today, Broadcast & CableSat, and TV Veopar Journal. She has over 35 years of working experience. The PAN of Anju Arora is AAHPA6366N.

She is an Economics Honors graduate from Lady Shri Ram College, New Delhi and PGDP from Indian Institute of Foreign Trade. She has also participated in the OPM Key Executives Program at Harvard Business School.

Brief Profile of Directors of ADI Media Private Limited

1. Nishith Arora: Please refer point no 1 of the brief profile of Promoters of ADI Media Private Limited

2. Anju Arora: Please refer point no 2 of the brief profile of Promoters of ADI Media Private Limited.

3. Neha Rathor, age 37 years is an Executive Director of ADI Media Private Limited. ADI Media Private Limited B2B products include Medical Buyer, Communications Today, Broadcast & CableSat, and TV Veopar Journal. She is also the director, shareholder and promoter of ADI BPO Services Limited. The PAN of Neha Rathor is AHVPR7145M.

She has completed her Master’s Degree in English literature from St. Stephen’s College in 2004. She has over 4 years of working experience.

FOR ADI Media Private Limited

Neha Rathor
(Director)
DIN: 01108673
Address: B - 4A, Rajat Vihar Sector-62
Noida 201307 UP