



MPS Limited

A-1, Tower A, 4th Floor, Windsor IT Park, Sector 125, Noida
Tel: +91 120 4599 750

Ref: MPSL/SE/116/2025-26

Date: 23 March 2026

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot no. C/1,
G Block, Bandra - Kurla Complex, Bandra (East),
Mumbai - 400 051, India

Symbol: MPSLTD

ISIN: INE943D01017

BSE Limited

Department of Corporate Services
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400001, India

Scrip Code: 532440

ISIN: INE943D01017

Dear Sirs,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that Ms. Deepti Singh has been appointed as the Chief People Officer and Senior Management Personnel of the Company, effective from the commencement of business hours on 23 March 2026.

The requisite details with respect to the said appointment as required pursuant to Regulation 30, read with Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30 January 2026, is enclosed herewith as "Annexure-A".

This is for your kind information and records.

Thanking you,

Yours Faithfully,
For MPS Limited

Raman Sapra
Digitally signed
by Raman Sapra
Date: 2026.03.23
18:57:28 +05'30'

Raman Sapra
Company Secretary & Compliance Officer

Encl: As Above

www.mpslimited.com

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30 January 2026:

S.No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Ms. Deepti Singh as Chief People Officer and Senior Management Personnel of the Company.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	Effective from the commencement of business hours on 23 March 2026.
3.	Brief Profile (in case of appointment)	The Brief Profile of Ms. Deepti Singh is enclosed herewith as “Annexure-1”.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable Ms. Deepti Singh is not related to any Director of the Company.
5.	Information as required pursuant to BSE Circular No. L1ST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20 June 2018	Not Applicable

Brief Profile - Ms. Deepti Singh

Ms. Deepti Singh is a global human resources leader with over 16 years of experience driving the people agenda for high-growth technology organizations across India and North America. She has a proven track record of aligning people strategy with business priorities to build high-performance cultures and lead large-scale organizational transformations.

Most recently, Deepti served as SVP, HR and Chief of Staff at Incedo Inc. In this role, she operated at the intersection of strategic execution and talent scaling, partnering with executive leadership to navigate multiple phases of global organizational evolution. Her previous experience includes pivotal roles at Flipkart during its primary era of scale, where she served as Chief of Staff to both the Chief People Officer and the Chief Operating Officer. She began her professional career at Target India.

Deepti's expertise spans change management, consensus building, leadership development, and talent succession planning, strategy to execution, with a particular focus on employee engagement, internal communications and employer branding. At MPS Limited, she will lead the global people strategy to strengthen organizational capability and instill a culture of surgical efficiency and high performance.

She holds a Bachelor of Technology in Genetic Engineering and a PGDM in Human Resources and Industrial Relations.

Strategic Mandate and Core Focus Areas

In her capacity as Chief People Officer, Ms. Deepti Singh will be responsible for the following strategic pillars:

- **High-Performance Culture:** Driving a culture of accountability and excellence that aligns with the company's objective of maintaining industry-leading EBITDA margins.
- **Value Engineering in Human Capital:** Applying a lean, efficiency-driven approach to organizational design and talent acquisition to optimize operational costs.
- **In-Person Leadership and Collaboration:** Strengthening the professional environment by prioritizing physical presence and high-touch engagement among the senior management team.
- **Integration and Synergy:** Leading the people-side of integration for recent and future acquisitions, ensuring that new entities like Unbound Medicine are seamlessly aligned with the MPS core values and technical standards.
- **Talent Density:** Scaling the global talent pool with a focus on technical and leadership excellence to support the company's expansion into the healthcare knowledge market and other high-growth sectors.