### FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



## **Annual Return**

(other than OPCs and Small Companies)

Form language	m.			
I. REGISTRATION AND OTHE	R DETAILS			
(i) * Corporate Identification Number (C	IN) of the company	L22122	TN1970PLC005795	Pre-fill
Global Location Number (GLN) of	the company			
* Permanent Account Number (PAN	l) of the company	AAACN	12423L	
(ii) (a) Name of the company		MPS LIN	MITED	
(b) Registered office address				
RR TOWER IV, SUPER A,16/17 THIRU GUINDY NA CHENNAI Chennai Tamil Nadu	-vi-ka industrial estate,		<b>#</b>	
(c) *e-mail ID of the company		secreta	rial@mpslimited.com	
(d) *Telephone number with STD c	ode	012045	99750	
(e) Website		www.m	npslimited.com	
(iii) Date of Incorporation		19/01/	1970	
(iv) Type of the Company	Category of the Company		Sub-category of the	Company
Public Company	Company limited by sha	ıres	Indian Non-Gov	ernment company
v) Whether company is having share c	apital	Yes	O No	
vi) *Whether shares listed on recognize	ed Stock Exchange(s)	Yes	∩ No	

(a) Details of stock exchanges where shares are li	(a	) Details of	f stock e	xchanges	where	shares	are	liste
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S. No.	Stock Exchange Name	Code
1	National Stock Exchange of India Limited	1,024
2	BSE Limited	1

	(b) CIN of the Registrar and Transfer Agent		U67120TN	1998PLC041613	Pre-fill
	Name of the Registrar and Transfer Agent				1
	CAMEO CORPORATE SERVICES LIMITED				
	Registered office address of the Registrar and T	ransfer Agents		'	
	"SUBRAMANIAN BUILDING" No.1 CLUB HOUSE ROAD				
(vii)	*Financial year From date 01/04/2024	(DD/MM/YYYY	) To date	31/03/2025	(DD/MM/YYYY)
viii)	*Whether Annual general meeting (AGM) held	Y	∕es ⊚	No	_
	(a) If yes, date of AGM				
	(b) Due date of AGM 30/09/2025				
	(c) Whether any extension for AGM granted		) Yes	<ul><li>No</li></ul>	
	(f) Specify the reasons for not holding the same				

#### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

\*Number of business activities 1

S.No	Main Activity group code		Business Activity Code		% of turnover of the company
1	J	Information and communication	J8	Other information & communication service activities	100

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given	12	Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	ADI BPO SERVICES LIMITED	U22110TN2006PLC118038	Holding	68.34
2	MPS Interactive Systems Limite	U74999TN2018PLC122594	Subsidiary	100
3	MPS North America LLC		Subsidiary	100
4	MPS Europa AG		Subsidiary	100
5	TOPSIM GmBH		Subsidiary	100
6	Liberate Learning Pty Limited		Subsidiary	65
7	Liberate elearning Pty Ltd		Subsidiary	65
8	App elearn Pty Ltd		Subsidiary	65
9	American Journal Experts LLC		Subsidiary	100
10	Semantico Limited		Subsidiary	100
11	American Journal Experts LLC (		Subsidiary	100
12	American Journal Online (Beijii		Subsidiary	100

## IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

### (i) \*SHARE CAPITAL

#### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	20,000,000	17,105,816	17,105,816	17,105,816
Total amount of equity shares (in Rupees)	200,000,000	171,058,160	171,058,160	171,058,160

Number of classes 1

	Authoricad	Icabilai	Subscribed capital	Paid up capital
Number of equity shares	20,000,000	17,105,816	17,105,816	17,105,816
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	200,000,000	171,058,160	171,058,160	171,058,160

#### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes
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Class of shares	1 A	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

0

#### (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

#### (d) Break-up of paid-up share capital

Class of shares	Nι	ımber of sh	ares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	6,671	17,099,145	17105816	171,058,160 ±	171,058,16 <b>±</b>	
Increase during the year	0	11	11	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0

x. Others, specify	0	11	11			
Decrease during the year	11	0	11	0	0	0
. Buy-back of shares	0	0	0	0	0	0
i. Shares forfeited	0		0	0	0	0
i. Shares forteited	0	0	0	0	0	0
ii. Reduction of share capital	0	0	0	0	0	0
v. Others, specify	11	0	11	0	0	
converted into demat					ŭ	
At the end of the year	6,660	17,099,156	17105816	171,058,160	171,058,16	
Preference shares						
At the beginning of the year	0	0	0	0	0	
ncrease during the year	0	0	0	0	0	0
. Issues of shares	0	0	0	0	0	0
i. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
. Redemption of shares	0	0	0	0	0	0
i. Shares forfeited	0	0	0	0	0	0
ii. Reduction of share capital	0	0	0	0	0	0
v. Others, specify						

N of the equity shares of the company	

(ii) Details of stock split/consolidation during the year (for each class of shares)

0			

Before split /	Number of s	shares									
Consolidation	Face value pe	er share									
After split /	Number of s	shares									
Consolidation	Face value pe	er share									
(iii) Details of share of the first return at									cial ye	ear (or in the	case
Nil	idad in a CD/D	iaital Madi	ial			<b>V</b>		N		Not Assilted	
[Details being prov	rided in a CD/D	igitai iviedi	ıaj		O	Yes	$\circ$	No	$\circ$	Not Applicable	9
Separate sheet att	ached for detai	ls of trans	fers		$\circ$	Yes	$\bigcirc$	No			
Note: In case list of trans Media may be shown.	fer exceeds 10	, option fo	r submi	ssion a	s a separa	te sheet	attach	iment o	r subm	nission in a CD/	Digital
Date of the previous	annual gener	ral meetin	g								]
Date of registration of	of transfer (Da	ate Month	Year)								
Type of transfe	er		1 - E	quity, 2	?- Prefere	nce Sh	ares,3	- Deb	enture	es, 4 - Stock	
Number of Shares/ I Units Transferred	Debentures/				Amount Debentu			i.)			
Ledger Folio of Tran	sferor										
Transferor's Name											
	Surn	ame			middle	name				first name	
Ledger Folio of Tran	sferee										

(i)

(ii)

(iii)

Class of shares

Transferee's Name								
	Surname			middle name	first name			
Date of registration of transfer (Date Month Year)								
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock								
Number of Shares/ D Units Transferred	Debentures/		Amount per Share/ Debenture/Unit (in Rs.)					
Ledger Folio of Trans	sferor							
Transferor's Name								
	Surname			middle name	first name			
Ledger Folio of Trans	sferee							
Transferee's Name								
	Surname			middle name	first name			

## (iv) \*Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

#### (v) Securities (other than shares and debentures)

(1)	(001101 011011 01101100 01				
Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

0

## V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

3,513,352,000

(ii) Net worth of the Company

3,504,664,000

#### VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	0	0	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		

6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	11,690,615	68.34	0	
10.	Others	0	0	0	
	Total	11,690,615	68.34	0	0

**Total number of shareholders (promoters)** 

1			

### (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	3,942,287	23.05	0		
	(ii) Non-resident Indian (NRI)	284,414	1.66	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	14,719	0.09	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	545,032	3.19	0		
10.	Others AIF, FPI, Clearing Member,		3.68	0		

	Total	5,415,201	31.67	0	0		
Total number of shareholders (other than promoters)							

26,118

Total number of shareholders (Promoters+Public/ Other than promoters)

26,119

#### VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year	
Promoters	1	1	
Members (other than promoters)	15,626	26,118	
Debenture holders	0	0	

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### (A) \*Composition of Board of Directors

Category	Category Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	1	1	1	1	0	0
B. Non-Promoter	0	4	0	5	0	0
(i) Non-Independent	0	0	0	1	0	0
(ii) Independent	0	4	0	4	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	1	5	1	6	0	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

#### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Rahul Arora	05353333	Managing Director	0	
Yamini Tandon	06937633	Director	0	
Jayantika Dave	01585850	Director	0	
Suhas Khullar	07593659	Director	0	
Ruvina Singh	10352020	Director	0	
Divya Verma	03149607	Director	0	
Karthik Bhat Khandige	06730563	Director	0	
Prarthana Agarwal	AGRPA6169P	CFO	0	
Raman Sapra	CSXPS5298F	Company Secretar	0	
Rahul Arora	AKCPA2190D	CEO	0	

(	ii) Particulars of char	nge in director	(s	and Ke	v managerial	personnel durin	g the v	ear
١,	iij i ai ticalai 5 oi cilai	ige iii aii eetoi	12	, and ite	y illuliugellul	personner aarm	יא נווכ א	Cui

13

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
Ruvina Singh	10352020	Director	30/07/2024	Appointment
Karthik Bhat Khandiç	06730563	Director	30/07/2024	Appointment
Ruvina Singh	10352020	Director	24/09/2024	Change in designation
Karthik Bhat Khandiç	06730563	Director	24/09/2024	Change in designation
Jayantika Dave	01585850	Director	29/10/2024	Tenure Completion
Achal Khanna	00275760	Director	29/10/2024	Tenure Completion
Divya Verma	03149607	Director	24/01/2025	Appointment
Ajay Mankotia	03123827	Director	29/01/2025	Tenure Completion
Jayantika Dave	01585850	Director	20/02/2025	Appointment
Divya Verma	03149607	Director	31/03/2025	Change in designation
Jayantika Dave	01585850	Director	31/03/2025	Change in designation
Sunit Malhotra	AAAPM1463D	CFO	30/09/2024	Relinquishment
Prarthana Agarwal	AGRPA6169P	CFO	01/10/2024	Appointment

## IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 3

Type of meeting	Total Number of Date of meeting  Members entitled to attend meeting		Attendance		
		atterna meeting		% of total shareholding	
Annual General Meeting	08/08/2024	16,692	87	72.7	
Postal Ballot	24/09/2024	16,171	174	71.95	
Postal Ballot	31/03/2025	20,419	158	77.03	

#### **B. BOARD MEETINGS**

*Number of meetings held	6	
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S. No.	Date of meeting	Total Number of directors associated as on the date			
		of meeting	Number of directors attended	% of attendance	
1	21/05/2024	6	6	100	
2	08/08/2024	8	8	100	
3	27/09/2024	8	8	100	
4	29/10/2024	8	8	100	
5	23/01/2025	6	6	100	
6	28/02/2025	7	7	100	

#### C. COMMITTEE MEETINGS

Number of meetings held

13

S. No.	Type of meeting	Total Number of Members as	Attendance		
	s	Date of meeting	on the date of	Number of members attended	% of attendance
1	Audit Committe	20/05/2024	3	3	100
2	Audit Committe	07/08/2024	3	3	100
3	Audit Committe	27/09/2024	3	3	100
4	Audit Committe	29/10/2024	4	4	100
5	Audit Committe	22/01/2025	4	4	100
6	Nomination an	22/04/2024	3	3	100
7	Nomination an	27/09/2024	3	3	100
8	Nomination an	28/02/2025	3	3	100
9	Corporate Soc	22/04/2024	3	3	100
10	Corporate Soc	23/01/2025	3	3	100

#### D. \*ATTENDANCE OF DIRECTORS

		Board Meetings			Co	Whether attended AGM		
	of the director	Number of Meetings which director was	Meetings	% of	Number of Meetings which director was	Number of Meetings	% of attendance	held on
		entitled to attend	attended	allendance	entitled to attend	attended	atteridance	(Y/N/NA)

1	Rahul Arora	6	6	100	10	10	100	
2	Yamini Tandoı	6	6	100	8	8	100	
3	Jayantika Dav	5	5	100	3	3	100	
4	Suhas Khullar	6	6	100	5	5	100	
5	Ruvina Singh	5	5	100	6	6	100	
6	Divya Verma	1	1	100	1	1	100	
7	Karthik Bhat K	5	5	100	5	5	100	

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Rahul Arora	Managing Direct <b>±</b>	40,378,000	0	0	0	40,378,000
	Total		40,378,000	0	0	0	40,378,000

Number of CEO, CFO and Company secretary whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Sunit Malhotra	Former CFO	3,953,000	0	81,000	0	4,034,000
2	Raman Sapra	CS	4,591,000	0	241,000	0	4,832,000
3	Prarthana Agarwal	CFO	5,180,000	0	346,000	0	5,526,000
	Total		13,724,000	0	668,000	0	14,392,000

Number of other directors whose remuneration details to be entered

9

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Achal Khanna	Independent Dir	440,000	0	0	0	440,000
2	Ajay Mankotia	Independent Dir	920,000	0	0	0	920,000
3	Divya Verma	Independent Dir	200,000	0	0	0	200,000
4	Jayantika Dave	Independent Dir	500,000	0	0	0	500,000
5	Karthik Bhat Khand	Independent Dir	620,000	0	0	0	620,000

S. No.	Nam	ie	Designa	ition	Gross Sa	lary	Commission		Stock Option/ Sweat equity	Othe	ers	Total Amount
6	Ruvina	Singh	Independ	ent Dir	640,00	0	0		0	0		640,000
7	Suhas K	Chullar	Independ	ent Dir	940,00	0	0		0	0		940,000
8	Yamini T	andon	Non- Exe	cutive I	820,00	0	0		0	0		820,000
9	Jayantika	a Dave	Non- Exe	cutive I	80,00	0	0		0	0		80,000
	Total			_	5,160,0	00	0		0	0		5,160,000
provi	sions of the	Compani	es Act, 201	3 during	the year		n respect of app		Yes	O No		
A) DETAIL Name of t	the	-	PUNISHMEI		OSED ON C	Name section	of the Act and n under which sed / punished	Det	DFFICERS National Nat	Nil Details of including		
(B) DETA	ILS OF COI	MPOUND	NG OF OF	FENCES	S 🛛 Ni	l						
Name of t company/ officers		Name of concerne Authority		Date of	f Order	section	e of the Act and on under which ce committed		articulars of fence	Amount Rupees		ounding (in
(In case of	Yes of 'No', subn	S Nonit the deta	ails separat SECTION (2 a company stary in who	ely throu 2) <b>OF SE</b> having p	ugh the mether the second seco	nod sp IN CA re capi	ecified in instruc	ction CO	MPANIES ees or more or tur		ifty Crore	e rupees or
Whethe	er associate	or fellow		0	Associate	e •	Fellow					

Certificate of practice nu	mber	3239			
I/We certify that:  (a) The return states the fact  (b) Unless otherwise express  Act during the financial year.	sly stated to the cont		•	,	. ,
		Declaration			
I am Authorised by the Boar (DD/MM/YYYY) to sign this in respect of the subject ma	form and declare tha	t all the requirements of	the Companies Act,		
		e attachments thereto is suppressed or conceal			rmation material to intained by the company.
2. All the required atta	achments have been	completely and legibly	attached to this form	1.	
Note: Attention is also dra punishment for fraud, pur					et, 2013 which provide for
To be digitally signed by					
Director					
DIN of the director	05353333				
To be digitally signed by					
Company Secretary					
Company secretary in pr	actice				
Membership number 92	233	Certificate of pra	actice number		

Attachments	List of attachments	
1. List of share holders, debenture holders	Attach Detail of Committee Meetings.pdf	1
2. Approval letter for extension of AGM;	Attach	
3. Copy of MGT-8;	Attach	
4. Optional Attachement(s), if any	Attach	
	Remove attachment	
Modify Check Form	Prescrutiny	

**Attachments** 

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company