

MPS Limited

C - 35, Sector- 62, Noida- 201 307, Uttar Pradesh (INDIA)
Tel: +91 120 4599 750

November 27, 2019

Listing Department National Stock Exchange of India Limited Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex Bandra (E), Mumbai - 400 051

Scrip Code: MPSLTD

Corporate Department of Services-Listing **BSE Limited** Phiroze JeeJeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001

Scrip Code: 532440

Dear Sirs,

Sub: Disclosure of Related Party Transactions for the half year ended on September 30, 2019

Pursuant to the Regulation 23 (9) of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the disclosures of related party transactions on a consolidated basis for the half year ended September 30, 2019.

Kindly take the above information on record.

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Thanking you,

Yours faithfully, For MPS Limited

Sunit Malhotra

CFO & Company Secretar

MPS Limited

Disclosure of Related Party Transactions- On Consolidated Basis

Pursuant to regulation 23(9) of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulation, 2015

Group's Related Party relationship and Transactions

(A) Names of related parties and description of relationship:

S.No.	Description of relationship	Names of related parties
1	Holding Company	ADI BPO Services Limited
2	Company Under Common Control	ADI Media Private Limited
3	Key management personnel (KMP)	Mr. Nishith Arora, Non-Executive Chairman
		Mr. Rahul Arora, Managing Director w.e.f 12 August 2018
		(Chief Executive Officer and Whole Time Director till 11 August 2018)
		Ms. Yamini Tandon, Non- Executive Director
		Mr. D E Udwadia, Non-Executive Director (till 29 March 2019)
		Mr. Vijay Sood, Non-Executive Director
		Mr. Ambarish Raghuvanshi, Non-Executive Director w.e.f 01 May 2018
		Mr. Sunil Shah, Non-Executive Director w.e.f 11 December 2018 till 31 July 2019
		Mr. Sunit Malhotra, CFO & Company Secretary and Director of the holding company w.e.f. 28 March 2019
		Ms. Gagan Sahni Tyagi, Director of the holding company
		Ms. Pooja Singh, Director of the holding company till 1 August 2019
4	Firm in which KMP is a partner	M/s Udwadia & Co.

(B) Transactions during the half year ended

INR in Lacs

S.No.	Description of transactions:	Name of related party	Relationship	Half year ended 30 Sep 2019	Half year ended 30 Sep 2018
1	Rentals paid	ADI BPO Services Limited	Holding Company	92.12	80.10
		ADI Media Private Limited	Company Under Common Control	2.64	2.64
2	Infrastructure charges	ADI BPO Services Limited	Holding Company	25.80	25.80
3	Reimbursement of	ADI BPO Services Limited	Holding Company	41.77	71.09
	expenses	ADI Media Private Limited	Company Under Common Control	1.80	1.60
4	Remuneration				
(i)	Short-term employee	Mr. Rahul Arora	KMP	121.29	105.55
	benefits	Ms. Yamini Tandon	KMP	65.79	64.12
		Mr. Sunit Malhotra	KMP	31.06	29.76
		Ms. Gagan Sahni Tyagi	KMP	10.38	8.85
		Ms. Pooja Singh	KMP	6.72	8.99
(ii)	Post-employment	Mr. Sunit Malhotra	KMP	1.98	2.61
	benefits	Ms. Gagan Sahni Tyagi	KMP	0.82	0.13
		Ms. Pooja Singh	KMP	0.21	0.54
5	Director Sitting Fees	Mr. D E Udwadia	KMP		6.60
		Mr. Vijay Sood	KMP	3.80	7.80
		Mr. Ambarish Raghuvanshi	KMP	3.80	3.20
		Mr. Sunil Shah	KMP	1.60	-
6	Commission	To Non-Executive Directors	KMP	28.87	22.40
7	Professional services rendered	M/s Udwadia & Co.	Firm in which KMP is a partner		0.57
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					INR in Lacs
(C)	Balances at the half year ended	Name of related party	Relationship	As at	As at
				30 Sep 2019	30 Sep 2018
1	Security deposit placed	ADI BPO Services Limited	Holding Company	67.90	63.28
		ADI Media Private Limited	Company Under Common Control	0.75	0.70
2	Prepayment rent	ADI BPO Services Limited	Holding Company	28.85	34.09
		ADI Media Private Limited	Company Under Common Control	0.13	0.17
3	Trade payables	ADI BPO Services Limited	Holding Company		1.84
		ADI Media Private Limited	Company Under Common Control	0.84	-
4	Projected benefit	Mr. Sunit Malhotra	KMP	11.63	9.73
	obligation	Ms. Gagan Sahni Tyagi	KMP	2.86	1.82
		Ms. Pooja Singh	KMP		2.07

- No amount has been written off / written back during the half year in respect of dues from / to related parties. Transactions and balances with its own subsidiaries are eliminated upon consolidation.